

Notice of Non-Discrimination

East Alabama Ear, Nose & Throat complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age disability or sex.

East Alabama Ear, Nose & Throat, P.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as, qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact our Compliance Officer. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person, by mail, email, phone or fax at:

- Privacy Officer- 1965 1st Avenue, Opelika, AL 36801
- Phone: (334) 705-0012
- Fax: (334) 705-0378
- Email: info@eaent.com

If you need help in filing a grievance, our staff is available to help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S.

Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368/1019, 1-800-537-7697 (TDD).

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

Language Assistance Services

| Language | Notice |
|----------------------|---|
| Spanish | Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 334-705-0012. |
| Chinese (Simplified) | 如果您讲中文，我们为您提供免费的语言协助服务。请致电 334-705-0012。 |
| Vietnamese | Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 334-705-0012. |
| Korean | 한국어를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 334-705-0012 번으로 전화해 주십시오. |
| Tagalog | Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 334-705-0012. |
| Russian | Если вы говорите на русском языке, вам доступны бесплатные услуги перевода. Звоните по номеру 334-705-0012. |
| Arabic | إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية المجانية متاحة لك. اتصل على 0012-705-334. |
| Haitian Creole | Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 334-705-0012. |
| French | Si vous parlez français, des services d'assistance linguistique gratuits sont disponibles. Appelez le 334-705-0012. |
| Portuguese | Se você fala português, serviços gratuitos de assistência linguística estão disponíveis para você. Ligue para 334-705-0012. |
| Polish | Jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 334-705-0012. |
| Japanese | 日本語を話される場合、無料の言語支援サービスをご利用いただけます。334-705-0012 までお電話ください。 |
| Urdu | اگر آپ اردو بولتے ہیں تو مفت زبان کی معاونت کی خدمات دستیاب ہیں۔ کال کریں 0012-705-334۔ |
| Persian (Farsi) | اگر فارسی صحبت می‌کنید، خدمات کمک زبانی به صورت رایگان در دسترس است. با 0012-705-334 تماس بگیرید. |
| Gujarati | જો તમે ગુજરાતી બોલો છો, તો મફત ભાષા સહાય સેવાઓ ઉપલબ્ધ છે. 334-705-0012 પર કોલ કરો. |